

Evaluation Grid

FCIP St-Pierre-Jolys

Applications are assessed based on a points system as outlined below. Only complete applications will be placed in the candidate pool and be eligible for the monthly draws for a recommendation.

A complete application is one that achieves a minimum overall score of **50 points**, meeting the **minimum score of 10 points** for each of the following eligibility factors: **job offer, work experience, language proficiency, education level, and intent to settle**. The maximum score for an individual eligibility factor is **25 points**.

NOTE: Sufficient evidence must be provided for points to be awarded. Please refer to **the document checklist** for more information.

1- Job Offer (MAXIMUM 25 POINTS)

NOTE: If the occupation related to the job offer is not listed below, no points will be awarded for the occupation. However, the job offer may still receive points for the priority sector, as indicated.

Priority Sectors	Points
Health	5
Education, law, social, community, and government services	10
Sales and service	10
Trades, transport, machinery and related fields	8
Business, finance, and administration	9

	Professions prioritaires	Points
	Health	
	31301 Registered nurses and registered psychiatric nurses	7
	31302 Nurse practitioners	7
	31102 General practitioners and family physicians	5
	31103 Veterinarians	5
	31110 Dentists	5
	31109 Other health service support workers	7
	Education, Law, Social, Community and Government Services	
	41220 Secondary school teachers	15
	41221 Elementary and kindergarten teachers	15
	42202 Early childhood educators and assistants	15
	43100 Teacher assistants	10
	Sales and Service	
	65201 Counter attendants, kitchen helpers and related support occupations	8
	63200 Cooks	8

65310 Light duty cleaners	1
64301 Bartenders	5
63202 Bakers and pastry chefs	8
Trades, Transport, Machinery and Related Fields	
72106 Welders and related machine operators	5
72300 Plumbers	5
72310 Carpenters	8
72200 Electricians (excluding industrial and power system electricians)	8
72410 Automotive service technicians, truck and bus mechanics	8
75110 Construction trades helpers and labourers	1
Business, Finance, and Administration	
63100 Insurance agents and brokers	5
64400 Customer service representatives – financial institutions	7
14100 General office support workers	1
11102 Financial advisors	7

2- Work Experience (MAXIMUM 25 POINTS)

1 year of full-time skilled work experience (1,560 hours) (Or the part-time equivalent) within the past 3 years OR foreign student with exemption	10
2 years of full-time skilled work experience (Or the part-time equivalent)	15
3 years of full-time skilled work experience (Or the part-time equivalent)	20
4+ years of full-time skilled work experience (Or the part-time equivalent)	25

Eligible Work Experience by TEER level (matching TEER of job offer)

- TEER 0 or 1 offer: Must have TEER 0, 1, 2, or 3 experience
- TEER 2 or 3 offer: Must have TEER 1, 2, 3, or 4 experience
- TEER 4 offer: Must have TEER 2, 3, or 4 experience
- TEER 5 offer: Must have same 5-digit NOC code

Exception for Health Workers:

If work experience is in NOC 31301 (Registered nurse – TEER 1), they may have a job offer in:

- NOC 33102 (TEER 3): Nurse aide, orderly, patient service associate
- NOC 44101 (TEER 4): Home support worker

3- Language Proficiency (MAXIMUM 25 POINTS)

The candidate must meet the level of French language proficiency in each of the 4 skills (reading, writing, listening, speaking) by taking an IRCC-approved test.

Minimum French CLB/NCLC score of 5 in all four skills (reading, writing, listening, speaking).

NCLC 5	10
NCLC 6	15
NCLC 7	20
NCLC 8 or higher	25

4- Education (MAXIMUM 25 POINTS)

Have obtained a Canadian high school diploma or an Educational Credential Assessment (ECA) report confirming that a foreign credential is equivalent to a Canadian high school diploma	10
Post-secondary education (at least 1 year)	15
Bachelor's degree (minimum 3 years of study)	20
Master's or Doctorate	25

5- Intention to Reside (MAXIMUM 10 POINTS)

Candidate must submit a written statement explaining intent to reside in the community (mandatory). EDO must be satisfied that the candidate's intention to reside in the community is genuine.	10
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6- Bonus Points (MAXIMUM 15 POINTS)

Previous work or study in the community: • 1 year work or study in the community • 2 years work or study in the community • 3 years work or study in the community	2 4 6
Community Connections: • Close family members (PR or Canadian citizens) residing in the community for at least 12 months • Volunteer experience or professional network in the community • Proof of rental or home ownership in the community	2 2 2
Spouse or common-law partner : • The spouse or common-law partner has 6+ months of work or study in the community	3